



Rights and RESPONSIBILITIES of Ministry Members, Boards, and Minister/Spiritual Leaders

Unity Ministries are membership organizations. As with other membership organizations there are rights and responsibilities for members, boards, and leadership that create a set of system of checks and balances that are defined by the bylaws. This document is designed to help all parties understand their rights and responsibilities.

Members:

- Elect the board of directors and have the authority to remove them; process for removing board members is articulated in the bylaws.
- Have a voice in the decision making through membership meetings; bylaws identify what decisions must be brought to the membership for discussion and a vote.
- Can call for a Special Membership Meeting through a petition. Petition should clearly articulate the purpose of the meeting and the items to be discussed.
- Have ability to overturn a board decision through a Special Membership Meeting.
- Can also use a petition to obtain assistance from Unity Canada when they are concerned about the affairs of the ministry.
- Can reach out to Unity Canada's Regional Consultant for coaching.

Board of Directors

- Are elected by the members and responsible to the membership.
- Make decisions for the ministry as defined by the bylaws.
- Only have authority as a board team meeting in session; Individual board members have no decision-making authority alone.
- Select board officers
- Can remove board members through process defined by bylaws
- Approve membership applications and can remove membership through process defined in bylaws.
- Employ and can terminate Minister/Spiritual Leader through process defined by bylaws
- Can call for a Special Membership Meeting as articulated in bylaws
- Can obtain assistance from Unity Canada when they are concerned about the affairs of the ministry.
- Can reach out to Unity Canada's Regional Consultant for coaching.

Minister/Spiritual Leader *(see page 2)*



Minister/Spiritual Leader

- Oversee the spiritual activities and day to day administration of the ministry.
- Employs, supervises and can terminate staff members, including Assistant and Associate Ministers
- Makes recommendations of staff positions to board
- Full participant in board meetings on all matters except their employment or successor's employment.
- Can call for a Special Membership Meeting as articulated in bylaws.
- Can obtain assistance from Unity Canada when they are concerned about the affairs of the ministry.
- Can reach out to Unity Canada's Regional Consultant for coaching.

May 2022